

Main Activity

General Building

Roofing including Slating and Tiling

Scaffolding

Building Repair and Maintenance

Suspended Ceiling Installation

Painting and Decorating

Sealant Application

Reinforced Concrete

Civil Engineering

Site Preparation or Groundworks

Dry Lining and/ or Partition

Road Safety Marking

Plant Hire and Repair

Hard Landscaping and Paving

Joinery and Carpentry

Passive Fire Protection

House Building

Land Drilling

Asbestos Removal

Relocatable Partitioning

Liquid Waterproof Systems

Asphalt and Tar-Spraying

[Demolition](#)

[Preparing/Fixing Stone for Building, including Stonemasonry](#)

[Hard Flooring](#)

[Fitted Kitchen/ Bedroom Installation](#)

[Alteration to a Building/ Part of a Building](#)

[Shopfitting](#)

[Plastering and/or Artexing](#)

[Netting and Rigging](#)

[Bricklaying/ Pointing](#)

[\[General Building\]](#)

Project title	Fund recipient	Nation	Amount awarded	Year awarded	Project duration	Impact category	Outcome
<i>Management and Safety Training</i>	T. Manners and Sons Limited	North-East England	£7,250	2017	13 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Productivity and new ways of working • New qualifications and courses • Learning resources 	<ul style="list-style-type: none"> • Safety and Management training benefitted over 50 employees • Training included Health and Safety for Directors, Safe Working at Height and Machine Training • Demonstrated a commitment to the workforce by training 21 people over the age of 50 • Improved the safety knowledge of staff and management
<i>Supervisory Training in Timber Construction Sector</i>	Timber Constructions Limited	South-East England	£5,000	2017	18 months	<ul style="list-style-type: none"> • Improving productivity • Raising standards • Qualifying workers 	<ul style="list-style-type: none"> • Built on previous training through a 5-day bespoke Crane Supervisors/ Slinger Signaller training course • Upskilled 10 employees • Improved productivity and staff knowledge • Guaranteed to contractors that the workforce is appropriately trained

<i>Senior Supervisory Training</i>	Site Project Services Limited	North West England	£2,895	2017	15 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Qualifying workers • Improving productivity • Expanding business 	<ul style="list-style-type: none"> • Upskilled staff in supervisory attendance and increased the number of supervisory attendance on sites • Increased productivity by overcoming a supervisory skills shortage • Completed the Level 6 NVQ in Construction Operations Management and an IPAF course for powered access equipment • Broadened business opportunities, as the qualifications allow them to tender for larger projects with larger companies
<i>Streetworks and Towing Training</i>	LIP Construction Limited	Scotland	£5,000	2018	12 months	<ul style="list-style-type: none"> • Improving productivity • Qualifying workers • Reducing skills gaps • Expanding business • Better staff welfare and morale 	<ul style="list-style-type: none"> • Bridged skills gaps, based on contractual obligations • Upskilled 6 beneficiaries in street works, towing and HGV training • Increased staff confidence and morale • Supported the expansion of business, allowing the hire of new starters
<i>Management Training of Newly Hired Staff</i>	Warden Construction Limited	North-East England	£10,000	2018	11 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Improving 	<ul style="list-style-type: none"> • Trained newly hired managers and supervisors to required levels • Training involved NVQs in Construction Management and Construction Site

						<ul style="list-style-type: none"> productivity Progressing careers Qualifying workers 	<p>Operation</p> <ul style="list-style-type: none"> Demonstrated a commitment to staff development by investing an additional £6,000 to CITB funding Increased management effectiveness throughout a period of transition for the business
<i>Developing a Learning Culture</i>	Cornhill Building Service Limited	Scotland	£7,475	2018	12 months	<ul style="list-style-type: none"> Changing industry culture Improving health and safety Qualifying workers Improving productivity 	<ul style="list-style-type: none"> Upskilled 33 employees through Health and Safety training Increased employee morale Improved workforce wellbeing and safety on-site Changed company outlook on training, as the amount of training has increased since, setting a precedent for a new organisational culture where learning is valued.
<i>Bespoke Site Managers Development Programme</i>	Jehu Project Services Limited	Wales	£10,000	2018	11 months	<ul style="list-style-type: none"> New qualifications courses Improving management and leadership skills Improving productivity Raising standards 	<ul style="list-style-type: none"> Completed a series of 23 workshops based on the company's 7 core themes Standardised the practises of site managers Site managers strengthened their relationships with senior managers Helped to improve the performance of workforce, including younger workers Generated a culture of continuous personal development

<i>Leadership Programme</i>	Taylor Pearson	East Midlands, England	£4,175	2017	18 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Qualifying workers • Reducing skills gaps • Improving productivity 	<ul style="list-style-type: none"> • Qualified management in the Level 7 NVQ in Construction Senior Management • Trained workforce in teleporter qualifications to ensure success in future tendering • Upskilled employees in a range of skills, to strengthen workforce • Increased productivity
<i>Leadership and Business Growth Programme</i>	H Bell and Sons	North-West England	£5,000	2017	13 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Improving productivity • Changing industry culture • Better staff welfare and morale 	<ul style="list-style-type: none"> • Trained 5 members of senior management in the bespoke Bells Leadership Development Programme • Developed the strategic skills of senior management • Converted the business from reactive to proactive • Instigated a culture of continuous learning • Staff motivated to complete more training
<i>Business Improvement Programme</i>	Manning Construction Limited	Wales	£7,493	2017	13 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Qualifying workers • Improving productivity • Progressing careers 	<ul style="list-style-type: none"> • 22 members of the workforce upskilled in operative and management courses • Increased opportunities for career progression • Increased the amount of contracts won • Better able to meet and exceed client expectation

						<ul style="list-style-type: none"> • Winning more work 	
<i>Skills Enhancement in the Scottish Residential Development Sector</i>	Square and Crescent Limited	Scotland	£5,000	2017	18 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Qualifying workers • Improving productivity • Increasing staff retention 	<ul style="list-style-type: none"> • Upskilled 20 employees in HR management, Mobile Elevating Platforms Training (MEWPS) and Banksman and Telehandler training • Reduced the need to engage with external consultants • Enabled the organisation to increase self-sufficiency • Improved employee engagement • Reduced staff turnover • Established a learning culture
<i>Management Development Programme</i>	John Perkins Construction	South-West England	£5,000	2017	7 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Improving productivity • Expanding business 	<ul style="list-style-type: none"> • Built on previous training with the National Federation of Builders • Trained workforce in managing staff, appraisals, corporate social responsibility and policy reviews • Training underpinned the forward change in the company
<i>Bid to Win' Training</i>	Style Building Limited	South-East England	£5,000	2017	7 months	<ul style="list-style-type: none"> • Improving productivity • Improving management and leadership skills • Better staff 	<ul style="list-style-type: none"> • Completed a 'Bid to Win' masterclass • Course content included: residential refurbishment, renovation, extensions and new build construction • Improved staff motivation and productivity

						<ul style="list-style-type: none"> welfare and morale Expanding business 	<ul style="list-style-type: none"> Helped to develop a new business plan Changes to the business led to an increase in clients
<i>Diploma in Fire Door Education</i>	Worksmart Contracts	Scotland	£5,000	2018	12 months	<ul style="list-style-type: none"> Qualifying workers Improving productivity Better staff welfare and morale Improving health and safety 	<ul style="list-style-type: none"> Upskilled and qualified 12 employees in fire safety, PASMA and IPAF Updated employee knowledge of health and safety requirements Improved job satisfaction and job security
<i>Senior Management Team Training</i>	H Bell and Sons	North-West England	£4,950	2018	4 months	<ul style="list-style-type: none"> Improving management and leadership skills Improving productivity Changing industry culture Raising standards Better staff welfare and morale 	<ul style="list-style-type: none"> Delivered 12 half-day workshops to 5 members of Senior Management Developed Senior Management Team (consistency in capitalisation of SMT) Training involved Business Development, Delegating and Strategic Thinking Improved controlled growth management Organisation now more proactive and structured in winning work Established a learning culture Staff more motivated to complete training

<i>Project Support Training</i>	Quality Metalwork Services Limited	South-East England	£2,850	2018	12 months	<ul style="list-style-type: none"> • Improving productivity • Utilising digital and new technology • Qualifying workers • Improving health and safety • Better staff welfare and morale 	<ul style="list-style-type: none"> • Upskilled 20 employees through Health and Safety E-Learning, IOSH Managing Safety and Abrasive wheel courses • Improved planning for larger projects • Increased Health and Safety awareness on-site • Improved team-work and awareness of colleagues' wellbeing
<i>Employee Academic and Practical Training</i>	Jistcourt (South Wales)	Wales	£9,748	2018	14 months	<ul style="list-style-type: none"> • Qualifying workers • Improving productivity • Better staff welfare and morale • Changing industry culture 	<ul style="list-style-type: none"> • Qualified 78 employees alongside specialist training • Trained in Construction Management, Manual Handling, Cable Avoidance Tools (CAT) and Signal Generator training • Investment in staff improved staff morale • Increase staff competency and academic capabilities
<i>Training Advancement</i>	Lambert-Gill Limited	North-East England	£2,125	2017	12 months	<ul style="list-style-type: none"> • Qualifying workers • Improving productivity • Better staff welfare and morale • Improving health and safety • Progressing 	<ul style="list-style-type: none"> • Upskilled 25 employees in a range of health and safety related courses, including NEBOSH and PASMA • Increased staff knowledge of health and safety and risk management • Improved staff morale and confidence in their safety • Training has increased visibility of career progression

						careers	to trainees
<i>Training for our First Plant Operator</i>	GRD Building Contractors	North-East England	£3,360	2017	18 months	<ul style="list-style-type: none"> • Improving productivity • Improving cost efficiency 	<ul style="list-style-type: none"> • Trained staff in the HR Telehandler course and Novice 360 machine training • Increased the number of in-house trained staff • Reduced costly delays for projects • Improved productivity
<i>Plant Training</i>	Compass Developments (NE) Limited	North-East England	£5,000	2018	7 months	<ul style="list-style-type: none"> • Qualifying workers • Improving health and safety • Qualifying workers 	<ul style="list-style-type: none"> • Upskilled 13 employees in health and safety, and plant-based training • Training included Asbestos Awareness, NVQ Level 2 in Plants Operations, as well as SMSTS training • Increased site safety, officially qualified staff in skills to honestly represent staff skills and expertise
<i>NVQ Level 6 in Construction Management</i>	Carreg Construction Limited	Wales	£4,101	2018	15 months	<ul style="list-style-type: none"> • Qualifying workers • Improving management and leadership skills • Improving productivity • Progressing careers 	<ul style="list-style-type: none"> • Qualified one employee in the NVQ Level 6 Construction Site Management course • Increased the capabilities of the employee and enriched the workforce • Employee able to progress in his career within the organisation • Improved future career prospects of trainee and those they pass their

							knowledge to
<i>Health and Safety in Construction</i>	Islwyn Pugh Construction	Wales	£4,720	2017	12 months	<ul style="list-style-type: none"> • Improving productivity • Raising standards • Qualifying workers • Better staff welfare and morale • Improving health and safety • Expanding business 	<ul style="list-style-type: none"> • Trained 35 employees in health and safety, and construction courses • Courses included 360 Excavator training • Workforce now meets the health and safety standards of clients and the industry • Improved client-contractor relationship
<i>Construction Site Management</i>	R P Tyson Construction Limited	North-West England	£7,500	2018	8 months	<ul style="list-style-type: none"> • Improving productivity • Improving management and leadership skills • Progressing careers • Better staff welfare and morale • Increasing staff retention 	<ul style="list-style-type: none"> • Qualified 10 employees in a Diploma in Construction Site Management • Enabled achievement of the CSCS Black Card • Improved opportunities for career progression for 10 members of the management team • Demonstrated a long-term commitment to trainees, who entered the industry as apprentices

<i>Managers and Supervisors CSCS Cards/ NVQ's</i>	GMR Henderson	Scotland	£5,000	2018	6 months	<ul style="list-style-type: none"> • Improving productivity • Improving management and leadership skills • Better staff welfare and morale • Qualifying workers • Increasing staff retention • Expanding business 	<ul style="list-style-type: none"> • Improved business strategies • Trained 6 managers in Level 6 NVQs • This qualification enabled employees to obtain CSCS Black and Gold Cards • Enabled the company to tender for larger projects • The investment in the workforce improved staff morale and increased staff retention
<i>Management Skills Training with the National Federation of Builders</i>	Beardwell Construction Limited	South-East England	£5,000	2018	7 months	<ul style="list-style-type: none"> • Reducing skills gaps • Improving management and leadership skills • Raising standards • Improving productivity 	<ul style="list-style-type: none"> • Developed the skills of 21 employees in 5 key topics, previously identified as weak areas within the organisation • Training covered: communication, sustainability, bidding, management, and wellbeing • Strengthened the workforce by reducing knowledge gaps • Notable improvement in the performance of staff who had taken part in the project
<i>Continuous Business Strategy Training</i>	Northmead Developments Limited	North-East England	£4,800	2019	2 months	<ul style="list-style-type: none"> • Expanding business • Qualifying workers • Improving 	<ul style="list-style-type: none"> • Training ensured the competency of all staff in on-site machinery • Improved operational efficiency and reduced lag

						health and safety	<p>times</p> <ul style="list-style-type: none"> Established continuous periodic business strategy training This has proven a success on business improvement: for example, as well as increasing turnover, net profits rose from 3% to 18%
<i>Safety Training to Increase Competitiveness</i>	John Duff (Joinery) Limited	Scotland	£2,220	2017	17 months	<ul style="list-style-type: none"> Reducing skills gaps Improving health and safety Expanding business Improving management and leadership skills Raising standards 	<ul style="list-style-type: none"> Training allowed the business to complete with a wider range of companies Improved the organisation of the office via Office Management training Increased the knowledge and awareness of health and safety within the workforce through PASMA and IPAF training
<i>Site Supervisor Training</i>	Neville Special Projects Limited	South-East England	£5,000	2017	18 months	<ul style="list-style-type: none"> Improving management and leadership skills Increasing staff retention Progressing careers Better staff morale and welfare 	<ul style="list-style-type: none"> The 4 employees who completed the Diploma in Site Supervision were able to deputise in the absence of management in a confident and competent way Staff felt more valued since their training investment Beneficiary evidently using the skills gained from training

							in day-to-day work.
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[Roofing including Slating and Tiling]

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Upskilling in the Roofing Sector</i>	Crown Roofing (Centres) Limited	South England	£5,000	2018	12 months	<ul style="list-style-type: none"> Improving productivity Qualifying workers Reducing skills gaps Better staff welfare and morale 	<ul style="list-style-type: none"> Upskilled 10 employees Completed the Level 2 NVQ Roofing Slating and Tiling and Level 3 NVQ Occupational Work Supervisor course Increased the average number of skilled workers in the workforce Invested an additional £4,650 to CITB funding, to complete the course
<i>Safety Training in the Cladding Sector</i>	M H Massey Roofing & Cladding Limited	South West England	£4,950	2018	12 months	<ul style="list-style-type: none"> Qualifying workers Changing industry culture Reducing skills gaps Improving health and safety Better staff welfare and morale 	<ul style="list-style-type: none"> Upskilled 15 employees in Slinger/ Signaller training to obtain relevant skills cards At least one operative in every gang is now a crane slinger/ signaller Safety awareness has improved in the workforce, increasing the wellbeing of staff
<i>Health and Safety Training</i>	Central Roofing South Wales Limited	Wales	£4,940	2017	18 months	<ul style="list-style-type: none"> Qualifying workers Improving productivity Improving 	<ul style="list-style-type: none"> Identified specific skills gaps in Health and Safety and used funding to upskill 24 employees in these targeted areas Increased employee

						<p>health and safety</p> <ul style="list-style-type: none"> • Better staff welfare and morale • Reducing skills gaps 	<p>safety standards and workforce wellbeing</p> <ul style="list-style-type: none"> • Empowered employees to work in line with health and safety standards
<i>Health and Safety Training</i>	Taylor Roofs	Scotland	£5,000	2017	12 months	<ul style="list-style-type: none"> • Qualifying workers • Improving productivity • Improving health and safety • Better staff welfare and morale 	<ul style="list-style-type: none"> • Upskilled 61 beneficiaries in a range of health and safety training • Modules included Asbestos Awareness, SMSTS, Abrasive Wheel and Fire Safety • Organisation runs more professionally and safely since the training • Increased staff confidence in their safety
<i>Accident Reduction in Commercial Roofing</i>	Bracknell Roofing Limited	West-Midlands, England	£5,445	2017	16 months	<ul style="list-style-type: none"> • Improving productivity • Qualifying workers • Improving management and leadership skills • Reducing skills gaps • Improving health and safety 	<ul style="list-style-type: none"> • Upskilled 14 beneficiaries in a range of NVQs • Courses included Construction Contract Operations, Slating and Tiling, and an IOSH Managing Safely module • Increased competitiveness when bidding for contracts • Reduced the number of accidents • Training improved workforce safety and wellbeing

<i>Mental Health First Aid Training</i>	Alincourt Limited	South England	£5,000	2018	13 months	<ul style="list-style-type: none"> • Better staff welfare and morale • Reducing skills gaps • Changing industry culture • Qualifying workers • Improving productivity 	<ul style="list-style-type: none"> • Tackled the issue of mental health in a male-dominated sector • 46 beneficiaries were upskilled in a range of health and safety training • 1 woman trained in Mental Health First Aid • Trained an additional 31 individuals by investing a further £2,497 to CITB funding.
<i>Upskilling and Safety Training</i>	L. A. Hall Limited	North-East England	£4,800	2018	5 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Improving productivity • Improving health and safety • Expanding business 	<ul style="list-style-type: none"> • Invested an additional £4,665 to CITB funding to upskill 50 personnel • Courses included SMSTS, SSSTS, Asbestos Training and Abrasive Wheel Training • Upskilled management to NVQ Level 6 qualifications • Due to increased demand for work, employed more staff, including an apprentice
<i>Continuous Improvement Training</i>	Dukeries Roofing Services	East-Midlands, England	£3,000	2018	8 months	<ul style="list-style-type: none"> • Changing industry culture • Improving productivity • Improving cost 	<ul style="list-style-type: none"> • Trained 12 employees in Continuous Improvement training • Motivated the employer to plan further development training in the future • Staff more engaged in

						<ul style="list-style-type: none"> efficiency Raising standards 	<ul style="list-style-type: none"> identifying problems Innovative ideas suggested more frequently by trainees Instigated a tighter focus on costs Improved communication with contractors and customers
<i>Safety Training for Internal Staff and Subcontractors</i>	Wensley Roofing Limited	North-East England	£7,500	2017	14 months	<ul style="list-style-type: none"> Improving management and leadership skills Qualifying workers Improving productivity Better staff welfare and morale 	<ul style="list-style-type: none"> Upskilled 90 employees in a variety of safety, supervisory and management courses Enabled operatives to benefit from NVQs with minimal cost to the business Invested a further £2,507 to CITB funding, to ensure 38 contractors could complete Asbestos Training Demonstrated a commitment to the workforce and sub-contractors Improved staff motivation and capability
<i>Roofing Sector Technical and Safety Training</i>	SBS Roofing	North-East England	£5,000	2017	10 months	<ul style="list-style-type: none"> Improving health and safety Improving productivity Qualifying workers Improving 	<ul style="list-style-type: none"> Upskilled 10 staff in the Level 3 NVQ in Occupational Works and Non-licensed Asbestos Removal Invested an additional £3,850 to CITB funding, Training offers career progression

						<ul style="list-style-type: none"> cost efficiency • Winning more work 	<ul style="list-style-type: none"> opportunities for trainees • Trainees can pass on knowledge to future trainees and new starters • Permitting the company to tender more in the public sector
<i>Slating and Tiling Upskilling in the Roofing Industry</i>	M Camilleri & Sons Roofing Limited	Wales	£5,000	2016	16 months	<ul style="list-style-type: none"> • Improving health and safety • Improving productivity • Qualifying workers • Improving cost efficiency 	<ul style="list-style-type: none"> • 27 employees trained in NVQ Slating and Roofing, SSSTS and Health and Safety Awareness • Updated training and ensured staff remained trained • Improved standards of deliver to clients • Alleviated cash flow problems
<i>Training Advancement</i>	Rory Little Roofing	Scotland	£5,000	2016	21 months	<ul style="list-style-type: none"> • Qualifying workers • Improving productivity • Winning more work • Changing industry culture 	<ul style="list-style-type: none"> • Developed skillset of workforce in conservation of historic buildings • Training included the making and using of traditional mortars • Raised awareness of the long term benefits of developing the right skills • Experienced an increase in work demand

<i>Skills Training in Flat Roofing Sector</i>	Garage Roof Company (Ellon) Limited	Scotland	£4,310	2018	17 months	<ul style="list-style-type: none"> • Qualifying workers • Improving productivity • Improving health and safety • Improving cost efficiency 	<ul style="list-style-type: none"> • 5 employees upskilled in multiple skills, including installing liquid plastic products and Asbestos Awareness • Improved knowledge and confidence of health and safety in the workforce • Able to work in-house and continue internal training with the rest of the workforce
<i>Specialist Heritage Roofing Training</i>	SJ Roofing and Maintenance	Midlands	£5,000	2017	12 months	<ul style="list-style-type: none"> • Reducing skills gaps • Winning more work • Increasing staff retention • Qualifying workers 	<ul style="list-style-type: none"> • Upskilled employees in techniques applicable to the heritage sector • Increased success in winning contracts • Increased standards within the niche sector • Increased staff retention in the organisation
<i>Health and Safety Awareness</i>	Les Perry Roofing	North-East England	£4,764	2017	12 months	<ul style="list-style-type: none"> • Improving productivity • Qualifying workers • Improving health and safety • Changing industry culture 	<ul style="list-style-type: none"> • Upskilled 7 employees in safety training, including IOSH and IPAF • Increased knowledge of recycling and waste management in the industry • Improved waste management of roofing material • Trained enough First

							Aiders to accompany each team
<i>Safety and Risk Management in Roofing Sector</i>	DVC Roofing and Building Limited	North-East England	£5,510	2017	18 months	<ul style="list-style-type: none"> • Qualifying workers • Better staff morale and welfare • Improving health and safety 	<ul style="list-style-type: none"> • Mandatory safety training has improved risk control within the high-risk environments employees operate in • Staff feel more valued, with a noticeable improvement in staff morale
<i>Upskilling to Meet Contractual Requirements</i>	Weatherproofing Advisors Limited	South-East England	£5,000	2017	19 months	<ul style="list-style-type: none"> • Qualifying workers • Better staff welfare and morale • Utilising digital and new technology 	<ul style="list-style-type: none"> • Investment and training of existing employees has improved engagement in the workforce • National Grid training was mandatory for a client contract – this ensured access to sites which safeguarded employment for a number of operatives
<i>Training to Meet Business Needs</i>	Willcocks Roofing Limited	Scotland	£4,544	2017	15 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Improving health and 	<ul style="list-style-type: none"> • Ensured employees were equipped with essential skills to comply with the roofing sector standards • Improved the founder's business knowledge

						<ul style="list-style-type: none"> safety Expanding business 	<ul style="list-style-type: none"> Enabled the workforce to gain the knowledge to tender for larger jobs
<i>Supervisory Training to Expand the Workforce</i>	W Swindell and Son (Roofing) Limited	North-West England	£3,850	2019	5 months	<ul style="list-style-type: none"> Improving management and leadership skills Expanding business Better staff welfare and morale Improving health and safety 	<ul style="list-style-type: none"> With the completion of the SSSTS course, the business has been able to increase the number of supervisors and the number of additional labour brought in The potential for business growth has increased The funding ensured a training investment in 79 employees, with a noticeable improvement in workforce morale
<i>Multi-skilling Female Staff</i>	Greenroof UK Limited	Scotland	£3,423	2018	5 month	<ul style="list-style-type: none"> Expanding business Raising standards Qualifying workers Improving health and safety Changing industry culture 	<ul style="list-style-type: none"> The beneficiaries comprised of 8 female employees. The training ensured employees were multi-skilled and held skilled workers CSCS cards Improved flexibility of staff has improved works programming on site Improved opportunities for gaining certifications via applications (SSIP

							<ul style="list-style-type: none"> and Constructionline) • Access to these and increasing workforce flexibility has allowed the business to tender at a higher level
<i>Mixing New and Old: Drone and Heritage Training</i>	Ploughcroft Limited	North England	£5,000	2017	20 months	<ul style="list-style-type: none"> • Utilising digital and new technology • Reducing skills gaps • Qualifying workers 	<ul style="list-style-type: none"> • Drone Operation training has enabled the business to drone for site surveys, thus eliminating the requirement for a surveyor to work at height • Heritage training has bridged a skills gap for the younger generation of employees, since herniate roofing work is in high demand in the region • Funding has enabled the business to renew their PASMA and IPAF qualifications, prior to expiry.

[\[Scaffolding\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Enhancing Organisational Self-Sufficiency</i>	People's Safety Limited	Scotland	£5,000	2018	12 months	<ul style="list-style-type: none"> Improving productivity Qualifying workers Improving cost efficiency Progressing careers Raising standards 	<ul style="list-style-type: none"> Increased workforce self-sufficiency through Health and Safety and Fire training Training can now be carried out in-house Created the opportunities for career progression for the trainees Improved uniformity in the way tasks are carried out Health and Safety knowledge of staff has improved productivity and the safety of employees.
<i>High-Level Upskilling in Scaffolding</i>	Scaffnet Services Limited	East Midlands , England	£4,135	2018	12 months	<ul style="list-style-type: none"> Changing industry culture Qualifying workers Improving productivity Increasing staff retention 	<ul style="list-style-type: none"> Raised standards and demonstrated industry opportunities to workforce Increased staff retention in scaffolding sector Upskilled 5 employees in varying technical abilities Implemented a supportive learning culture through the training
<i>Site Management Upskilling</i>	NSJ Scaffolding	Scotland	£5,000	2017	16 months	<ul style="list-style-type: none"> Qualifying workers Improving productivity Improving health and safety Better staff 	<ul style="list-style-type: none"> Upskilled 7 employees in SMSTS and CISRS schemes, as well as forklift training Reduced skills gaps in the workforce Qualified skilled workers,

						welfare and morale	thus representing their skill-set clearly <ul style="list-style-type: none"> Increased staff confidence and morale
<i>Scaffolding Workforce Development and Upskilling</i>	Rose System Scaffolding Limited	North-West England	£5,000	2018	12 months	<ul style="list-style-type: none"> Improving health and safety Improving productivity Progressing careers Reducing skills gaps 	<ul style="list-style-type: none"> Increased staff development and bridged skills gaps Training included Health and Safety training, Construction Site Certification and Supervisory training. Supplemented additional training of apprentices Increased safety of staff onsite
<i>Scaffolding and First Aid Training</i>	Scaffolding Solutions Wales Limited	Wales	£2,814	2017	16 months	<ul style="list-style-type: none"> Improving productivity Qualifying workers Raising standards Improving health and safety 	<ul style="list-style-type: none"> Upskilled 9 employees in First aid, Asbestos Awareness, Scaffolding (CISRS), with TG20 and SG4 guidance Increased the number of qualified personnel to raise the standard of service Increased capabilities across the company Invested an additional £3,350 to CITB funding to maximise the training opportunities
<i>Training Advancement</i>	AHL Scaffolding	Scotland	£5,000	2018	8 months	<ul style="list-style-type: none"> Qualifying workers Reducing skills gaps Progressing 	<ul style="list-style-type: none"> Upskilled 5 employees, including 2 supervisor Increased opportunities for career progression Improved customer

						<ul style="list-style-type: none"> careers Winning more work 	<ul style="list-style-type: none"> satisfaction Increased demand for the company's work
<i>Competency Training in the Scaffolding Sector</i>	Severnside Scaffolding Limited	South England	£4,209	2018	12 months	<ul style="list-style-type: none"> Qualifying workers Improving productivity Progressing careers 	<ul style="list-style-type: none"> Upskilled 8 employees in Part 1 and Part 2 Scaffolding, Advanced Scaffolding and IPAF. Enabled training to take place without causing cash-flow issues Improved competency of employees and allowed opportunities for career progression
<i>Height Safety Training</i>	MY Scaffolding	Wales	£5,000	2017	12 months	<ul style="list-style-type: none"> Qualifying workers Improving health and safety Winning more work Raising standards 	<ul style="list-style-type: none"> Improved skills - all workforce Safer practices - reducing accidents Increased demand for work and the overall number of contracts Improved standards in the work produced
<i>Management Development Programme</i>	JR and M Scaffolding	North West England	£4,998	2017	9 months	<ul style="list-style-type: none"> Improving productivity Improving management and leadership skills Progressing 	<ul style="list-style-type: none"> Improved business strategies Improved opportunities for career progression - 10 trained managers Investment in staff increased motivation and

						careers <ul style="list-style-type: none"> • Increasing staff retention 	helped to reduce staff turnover
<i>In-house Learning for Specific Development Needs</i>	Austins Cradles	South England	£5,000	2018	17 months	<ul style="list-style-type: none"> • Improving productivity • Improving health and safety • Better staff welfare and morale 	<ul style="list-style-type: none"> • Improved recycling • Increased the competency of employees and their skills • Safer practices and reduced accidents

[\[Building Repair and Maintenance\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Productivity and Sustainability in Construction</i>	Drewsons Décor Limited	South-West England	£5,000	2018	7 months	<ul style="list-style-type: none"> • Utilising digital and new technology • Improving productivity • Expanding business 	<ul style="list-style-type: none"> • Bridged skills gaps • 4 employees completed training in Tendering, Project Management and Process Improvement. • Improved productivity and business prospects: e.g. employees better understand E-Tendering procedures via Government procurement portals. • Training has created opportunities for growth, whilst teaching employees how to control and sustain such growth.
<i>Production and Management Training</i>	Patchett Homes Limited/ Patchett Joinery Limited	North England	£5,000	2017	15 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Improving productivity • Reducing skills gaps • Changing industry culture 	<ul style="list-style-type: none"> • Reduced skills gaps, brought about by an expansion in the business • Upskilled 20 members of staff (including 7 women) in production and management courses • Invested an additional £11,000 to CITB funding
<i>Training in Fire Stopping Awareness and Fire Doors</i>	PPM Limited	Midlands, England	£7,800	2019	1 month	<ul style="list-style-type: none"> • Improving productivity • Reducing skills gaps • Changing industry culture 	<ul style="list-style-type: none"> • Upskilled 48 employees in well-fitted and certified fire doors • Better able to fulfil client contract requirements based on training • Increased ability to branch out and seek work outside

							<ul style="list-style-type: none"> of housing associations Helped to improve safety standards across housing associations
<i>Continuous Improvement Training</i>	JKR Contractors	Scotland	£10,000	2018	12 months	<ul style="list-style-type: none"> Improving productivity Improving management and leadership skills Winning more work 	<ul style="list-style-type: none"> Provided continuous development training to 90 employees, including site managers and supervisors Increased demand for new contracts Improved business growth
<i>Continuous Employee Development</i>	Haldane Construction	Scotland	£4,255	2017	13 months	<ul style="list-style-type: none"> Qualifying workers Reducing skills gaps Improving productivity Raising standards 	<ul style="list-style-type: none"> Upskilled staff in SMSTS, PASMA and the Scottish Credit and Qualifications Framework (SCQF) Increased the skill-set of the workforce Improved staff competency Increased the standard of service delivery
<i>Kier Clarion Housing</i>	Masher Brothers	South England	£2,625	2018	5 months	<ul style="list-style-type: none"> Qualifying workers Improving productivity Winning more work Expanding business 	<ul style="list-style-type: none"> Upskilled one employee in a Higher National Certificate (HNC) in Building Surveying Improved capability of employee and increased skill-set Helped to establish the business name Helped to secure further contracts

<i>Construction Law</i>	Tom Willoughby Limited	Midlands, England	£10,000	2017	17 months	<ul style="list-style-type: none"> • Utilising digital and new technology • Changing industry culture • Qualifying workers • Changing industry culture 	<ul style="list-style-type: none"> • Updated employees' knowledge of construction litigation, as well as training in new software • Trained 17 beneficiaries • Increased standards through regulatory knowledge • Improved awareness and efficiencies
<i>Level 2 Carpenter</i>	N J Mulhern	South England	£680	2017	11 months	<ul style="list-style-type: none"> • Qualifying workers • Winning more work • Progressing careers • Increasing staff retention 	<ul style="list-style-type: none"> • Improved the skills of a workforce based in a remote rural setting • Training helped to raise standards and win more contracts • Improved opportunities for career progression • Continued contribution to local economy
<i>Specialist Skills Training</i>	PAYE Stonework and Restoration Limited	South England	£9,800	2017	16 months	<ul style="list-style-type: none"> • Improving productivity • Qualifying workers • Improving management and leadership skills • Improving health and 	<ul style="list-style-type: none"> • Helped to strengthen specialist knowledge within the organisation • Improved the competence of 14 training beneficiaries in Site Management, Facade Preservation and NEBOSH • Enabled staff to comply with new pre-requisites,

						safety	based on training received.
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[\[Suspended Ceiling Installation\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Interior Design CAD Training</i>	RAP Interiors Limited	South-East England	£5,000	2017	9 Months	<ul style="list-style-type: none"> • Utilising digital and new technology • Qualifying workers • Improving productivity • Expanding business 	<ul style="list-style-type: none"> • Trained an apprentice in the CadTek SolidWorks software • Reduced outsourcing of 3D renders and the workload of other designers • Produced more accurate drawings through SolidWorks than in 2D • Increased business competitiveness by enabling the company to offer a unique service regionally, thus increasing business competitiveness

[\[Painting and Decorating\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Process and Project Management Training</i>	H and S Decorating Specialists Limited	South England	£5,000	2018	5 Months	<ul style="list-style-type: none"> • Changing industry culture • Improving productivity • Improving management and leadership skills • Raising standards 	<ul style="list-style-type: none"> • Trained 10 personnel in Project and Process Management • Implemented a development culture at the company • Staff are more appreciative of carrying out efficient business processes in daily tasks • Improved communication between employees and customers • Increased rates of customer satisfaction
<i>Business Growth</i>	Wilson Coatings Limited	East-Midlands, England	£5,000	2018	11 Months	<ul style="list-style-type: none"> • Improving productivity • Qualifying workers • Expanding business 	<ul style="list-style-type: none"> • Upskilled employees to develop the business to the next level • Staff completed the Level 2 NVQ in Painting and Decorating, the Level 3 Occupational Worker NVQ and the Level 6 Contracting NVQ • Improved the capability of the workforce • Increased tendering opportunities

<i>Sales & Marketing Development Programme</i>	GME Painting Contractors Limited	North England	£2,000	2017	12 months	<ul style="list-style-type: none"> • Improving productivity • Qualifying workers • Improving management and leadership skills 	<ul style="list-style-type: none"> • Trained 4 employees in Sales and Marketing Development Programme • Improved planning and formalised processes in the sales and marketing approach • Improved the marketing strategy • Increased the demand for work and helped to win more contracts
<i>Management Development Training</i>	A-Team Decorators	North England	£5,000	2018	13 months	<ul style="list-style-type: none"> • Raising standards • Winning more work • Improving management and leadership skills 	<ul style="list-style-type: none"> • The Management Development programme improved planning and delivery processes • Processes and procedures are now formalised • Formal procedures enabled the company to bid for a wider range of work • Increased professionalism and increased the quality of work delivered
<i>Mandatory Training</i>	Haines Painting and Decorating Limited	Wales	£4,862	2018	13 months	<ul style="list-style-type: none"> • Increasing productivity • Reducing skills gaps • Qualifying workers • Increasing staff 	<ul style="list-style-type: none"> • Technical training in software has improved accuracy and productivity • Qualifying workers in Face Fit Training, HNC Surveying and PASMA Tower Users has qualified workers to the standards required by clients

						retention	<ul style="list-style-type: none">• Staff feel that an investment has been made in them, thus improving morale
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[\[Sealant Application\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Supervisory Training in Sealant Sector</i>	A1 Sealants Limited	North-West England	£5,000	2018	10 months	<ul style="list-style-type: none"> • Leadership and management • Qualifying workers • Improving productivity • Progressing careers 	<ul style="list-style-type: none"> • Invested an additional £13,400 to CITB funding to enhance the training opportunity • Upskilled 14 employees in sealant application, supervisory work and construction contracting NVQs (Levels 2, 3 and 6, respectively) • Qualifications allowed employees to gain CSCS cards • Upskilled employees to occupational work supervisors • Provided greater flexibility in team management and contract scheduling

[\[Reinforced Concrete\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Training and Development of Local Labour</i>	Cidon Construction Limited	North-East England	£5,000	2018	12 months	<ul style="list-style-type: none"> • Qualifying workers • Improving productivity • Improving management and leadership skills • Increasing staff retention 	<ul style="list-style-type: none"> • Upskilled 20 employees in a range of NVQs, supervisory schemes and operational safety courses for plant use • Invested an additional £2,540 to CITB funding • Reduced reliance on outsourced labour by training local staff • Demonstrated commitment to training and developing current staff

[Civil Engineering]

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Staff Career Progression Training</i>	Centar Surfacing Limited	South England	£4,055	2018	13 months	<ul style="list-style-type: none"> Improving management and leadership skills Improving productivity Improving health and safety Better staff welfare and morale 	<ul style="list-style-type: none"> Upskilled 3 staff and helped to progress their careers in Health and Safety Management. Implemented new and fresh ideas via the new compliance manager Company invested a further £1,466 to training, in order to ensure trainees felt more prepared before tests
<i>Safety and Leadership Training</i>	Maxi Construction Limited	Scotland	£5,000	2018	12 months	<ul style="list-style-type: none"> Improving productivity Changing industry culture Improving management and leadership skills 	<ul style="list-style-type: none"> Upskilled 37 personnel across 20 modules Skills were developed in Mental Health First Aid, IMS Internal Auditor Training and the CITB Director's Role for Health and Safety. Increased productivity, whilst improving workforce competency in individual roles
<i>Rail Industry Skills and Standards Training</i>	Rooke Rail and Civils Limited	Wales	£4,400	2018	11 months	<ul style="list-style-type: none"> Improving management and leadership skills Qualifying workers Improving productivity Reducing skills 	<ul style="list-style-type: none"> The one employee upskilled in rail safety courses as well as the SSSTS course. Able to bid for new and varied work and target different clients Increased demand for business within one

						<ul style="list-style-type: none"> gaps Expanding business Winning more work 	month of course completion
<i>Enabling High Quality Site Management Through Qualification</i>	Marcus Worthington & Co Limited	North-West England	£10,000	2018	17 months	<ul style="list-style-type: none"> Improving management and leadership skills Improving productivity Qualifying workers Winning more work 	<ul style="list-style-type: none"> Operatives completed the Level 6 NVQ in Construction Management Increased tendering opportunities Trained site management to a high standard Invested an additional £5,750 to CITB to funding to ensure all 9 beneficiaries could be qualified Decided to distribute future budget to further training
<i>Training Advancement</i>	Morgan Construction Wales Limited	Wales	£5,000	2017	8 months	<ul style="list-style-type: none"> Improving productivity Qualifying workers Raising standards Increasing staff retention 	<ul style="list-style-type: none"> Increased the number of employees trained in LGV and CPC driving competence qualifications Increased efficiency whilst working on a large social housing project Reduced outsourcing for desired skills

<i>Personal Safety Construction Awareness</i>	Whitehouse Construction	Midlands , England	£8,600	2017	2 months	<ul style="list-style-type: none"> • Changing industry culture • Better staff welfare and morale • Qualifying workers • Improving productivity 	<ul style="list-style-type: none"> • 87 employees trained in Cultural Safety Training and Behavioural Safety • Improved cultural and behavioural awareness of workforce • Improved wellbeing of employees • Increased the quality of teamwork • Instigated a supportive environment
<i>Online Training Courses for All Training Needs</i>	M B Roche & Sons	North-East, England	£4,500	2017	7 months	<ul style="list-style-type: none"> • Utilising digital and new technology • Qualifying workers 	<ul style="list-style-type: none"> • Improved skills - 15 employees • Improved standards • Increased contracts
<i>NVQ Level 7 Construction Senior Management</i>	WGM Civil Engineering	Scotland	£3,645	2016	22 months	<ul style="list-style-type: none"> • Improving productivity • Progressing careers • Improving management and leadership skills • Expanding business 	<ul style="list-style-type: none"> • Increased contracts • Improved opportunities for career progression with 7 trained managers • Improved productivity • Improved business strategies

<i>NVQ Level 6 in Construction</i>	Marcus Worthington & Co Limited	North-West England	£10,000	2018	5 months	<ul style="list-style-type: none"> • Improving productivity • Improving management and leadership skills • Expanding business • Increasing staff retention 	<ul style="list-style-type: none"> • Qualified 9 employees in the Level 6 Construction Management NVQ • Improved career progression opportunities for trainees
<i>Reducing Skills Gaps in Health and Safety/Plant Training</i>	Howard Russell Construction	North-East England	£5,000	2017	12 months	<ul style="list-style-type: none"> • Raising standards • Reducing skills gaps • Improving health and safety • Qualifying workers 	<ul style="list-style-type: none"> • Trained 24 employees in 18 courses • Courses included NEBOSH, CPCS and Plant Training • Project increased health and safety standards • Met all essential training needs for contracting
<i>Training in Machine Operating</i>	Fisher and Wilkinson Limited	£2,230	North-East England	2019	1 month	<ul style="list-style-type: none"> • Qualifying workers • Improving cost efficiency • Reducing skills gaps 	<ul style="list-style-type: none"> • The training reduced outsourcing of sub-contractors with specialist machine operating licenses, as an internal member of staff was training to do so
<i>Displaying a Commitment to Training</i>	Swift Building Contractors	£3,775	Midlands, England	2017	21 months	<ul style="list-style-type: none"> • Qualifying workers • Improving cost efficiency 	<ul style="list-style-type: none"> • Ensured key training was carried out for staff and sub-contractors • Displayed a commitment

						<ul style="list-style-type: none"> • Better staff welfare and morale • Improving health and safety • Improving management and leadership skills 	<p>to training and safety standardisation to employees</p> <ul style="list-style-type: none"> • A clear commitment to training and development of the workforce helped to reduce the cost of the business's insurance renewal
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[\[Site Preparation or Groundworks\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Plant Operating and Handling</i>	S.J. and S Williams Limited	Wales	£5,000	2018	9 months	<ul style="list-style-type: none"> • Qualifying workers • Improving productivity • Improving health and safety • Raising standards 	<ul style="list-style-type: none"> • Upskilled 8 personnel in a range of CPCS courses and a Level 2 NVQ Registration • Raised awareness in the workforce of the importance of Health and Safety • Enhanced the ability to manage risk on site • Inspired the company to conduct similar training in the year following training completion
<i>Temporary Works Supervisor and Plant Training</i>	HM Site Management	Scotland	£5,000	2017	15 months	<ul style="list-style-type: none"> • Qualifying workers • Improving productivity • Winning more work • Raising standards 	<ul style="list-style-type: none"> • Upskilled 4 employees in a range of technical training • Training included Concrete Appreciation, Levelling for Construction and Telescopic Handler • Enabled the business to meet tendering standards in the public sector • Improved risk management of temporary works • Enhanced organisational efficiency • Invested an additional £1,929 to maximise training output
<i>Plant Training</i>	Boyle Construction (GLW) Limited	Scotland	£5,000	2017	12 months	<ul style="list-style-type: none"> • Increasing staff retention • Better staff welfare and morale 	<ul style="list-style-type: none"> • Used funding to supplement their training model. • Increased staff morale and motivation to complete more training

						<ul style="list-style-type: none">• Winning more work• Reducing skills gaps• Qualifying workers• Expanding business	<ul style="list-style-type: none">• Instigated a learning culture within the company• Increased organisation competitiveness in the demolition sector
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[\[Dry Lining and/ or Partition\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Upskilling and Management Training of Women</i>	Mansell Finishes Limited	Midlands, England	£5,000	2017	13 months	<ul style="list-style-type: none"> • Qualifying workers • Changing industry culture • Improving management and leadership skills 	<ul style="list-style-type: none"> • Upskilled 28 beneficiaries in managerial and core skills training • Facilitated diversity by training 23 women out of the 28 total • Empowered staff to take ownership and responsibility • Increased cross departmental communication • Improved processes between sites and headquarters
<i>Continuous Training Programme</i>	Interceil Limited	North-East England	£7,500	2018	12 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Improving productivity • Qualifying workers • Progressing careers • Better staff welfare and morale 	<ul style="list-style-type: none"> • Utilised funding to support a continuous personal development programme • 40 employees were trained in 6 qualifications • 6 employees promoted as a result of the development programme • Increased staff morale and assurance of company investment in their skills • Continued the development programme after the end of project
<i>Dry Lining Training</i>	P M White Dry Lining Limited	South England	£5,000	2018	12 months	<ul style="list-style-type: none"> • Changing industry culture • Qualifying workers • Increasing staff retention • Expanding business 	<ul style="list-style-type: none"> • Qualified 15 beneficiaries in a range of NVQs • Improved the quality of work • Increased the commitment of subcontractors to the company • Continued the culture of continuous professional

							development
<i>Management Development Programme</i>	Modular Office and Storage Systems	North-East England	£5,000	2016	12 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Qualifying workers • Progressing careers 	<ul style="list-style-type: none"> • Upskilled and qualified 3 managers in the Level 6 NVQ in Construction Site Management • Motivated managers to create training plans for all employees • Supported further applications for funding to facilitate additional training

[\[Road Safety Marking\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Upskilling Long-Term Employees</i>	Quality Marking Services Limited	South-East England	£5,000	2018	11 months	<ul style="list-style-type: none"> • Improving productivity • Qualifying workers • Reducing skills gaps 	<ul style="list-style-type: none"> • Upskilled 4 employees in Trailer LGV training • Reduced the reliance on outsourced labour • Increased the flexibility of the workforce • Increased regional new starter recruitment, to be trained by beneficiaries of the project

[\[Plant Hire and Repair\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Western Isles Plant Operation Training</i>	John Maciver and Sons Limited	Scotland	£4,715	2017	17 months	<ul style="list-style-type: none"> • Improving productivity • Better staff welfare and morale • Progressing careers • Winning more work 	<ul style="list-style-type: none"> • Upskilled 3 employees in the Crane Appointed Person SVQ and the Gritter Calibration Course • Introduced the Gritter Calibration service to the Isles • Reduced the reliance on mainland labour for Isle-based work • Improved workforce morale • Benefitted the family-run business and the wider community on the Isle of Lewis
<i>Waste Management Training</i>	Angus Maciver Limited	Scotland	£4,800	2018	12 months	<ul style="list-style-type: none"> • Improving productivity • Qualifying workers 	<ul style="list-style-type: none"> • Enabled the company to offer further services to clients and diversify long-term prospects • Upskilled employees in Waste Management Industry Training (WAMITAB) and National Plant Operators Registration Scheme (NPORS) • Increased organisational confidence in signing up for larger projects • Increased tendering opportunities, which require the above accreditation

<i>Waste Management & National Plant Operators Registration Scheme Training</i>	Angus Maciver Limited	Scotland	£4,800	2017	12 months	<ul style="list-style-type: none"> • Improving productivity • Improving management and leadership skills 	<ul style="list-style-type: none"> • Improved skills in remote area • Increased contracts • Continued contribution to local economy
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[\[Hard Landscaping and Paving\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Design Skills and Development Programme</i>	James Bird Landscaping Limited	North-East England	£5,000	2016	14 months	<ul style="list-style-type: none"> • Improving productivity • Qualifying workers • Reducing skills gaps • Utilising digital and new technology • Raising standards • Winning more work 	<ul style="list-style-type: none"> • Reduced outsourcing of landscape design skills • 6 operatives upskilled in Health and Safety, compliance, design and safe plant operation training. • Improved staff capabilities and skills to carry out high levels of design and landscaping work

[\[Joinery and Carpentry\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Training for Future Generations</i>	MBM Contracts Limited	South East, England	£4,028	2017	15 months	<ul style="list-style-type: none"> • Qualifying workers • Reducing skills gaps • Improving cost efficiency 	<ul style="list-style-type: none"> • Upskilled 4 employees in plant training, DSAT training in Site Carpentry and Advanced Bookkeeping. • Increased organisation self-sufficiency and efficiency • Better able to pass on knowledge to younger staff members
<i>Eque 2 Training</i>	Hazelwood Carpentry	Wales	£5,000	2017	10 months	<ul style="list-style-type: none"> • Digital and new technology • Productivity and new ways of working • New qualifications and courses • Expanding business 	<ul style="list-style-type: none"> • Trained 25 employees in Eque 2 software • Supported Evaluation, Sage Construct and CIS accountancy software within the company • Reduced disruption • Able to display immediate results of organisational processes • Streamlined the business • Improved opportunities for growth
<i>Training and Mentoring</i>	Matthew McCrossan Bespoke Furniture & Storage	North-East England	£4,800	2018	10 months	<ul style="list-style-type: none"> • Leadership and management • Expanding business • Winning more work • Progressing careers • Raising 	<ul style="list-style-type: none"> • Reduced skills gaps • Upskilled in strategic analysis, planning, performance training via periodic monitoring, reviews and coaching • Developed a growth strategy for 3-5 years, with the skills garnered from training • Increased work demand has increased regional

						standards	employment opportunities and allowed the hire of an additional Woodworker
<i>Management Training</i>	Wedd Joinery	East-Anglia, England	£4,800	2017	15 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Changing industry culture • Improving productivity • Increasing staff retention 	<ul style="list-style-type: none"> • Improved opportunities for career progression • Helped to develop and implement a new business strategy • Raised standards of work produced
<i>Business Improvement</i>	EWV Joinery	North-East England	£4,800	2017	12 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Improving productivity • Raising standards • Better staff welfare and morale • Improving cost efficiency 	<ul style="list-style-type: none"> • Utilised ‘on-the-go’ training for 6 employees to train in a range of business improvement and management workshops • Improved the output and quality of work performance • Increased staff confidence and morale • Enhanced organisational culture to measure performance and develop methods of evolving

<i>Bringing New Skills to the Western Isles</i>	O'Mac Construction Limited	Scotland	£5,000	2017	12 months	<ul style="list-style-type: none"> • Reducing skills gaps • Utilising digital and new technology • Improving cost efficiency • Expanding business 	<ul style="list-style-type: none"> • Upskilled 13 employees in Lead Welding and K Rend Application • The training bridged a skills gap on the island • Helped to reduce outsourcing of labour from the mainland • Increased the regional competitiveness of the company
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[Passive Fire Protection]

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Health and Safety NVQs</i>	Isoler Limited	North-East England	£5,000	2018	13 months	<ul style="list-style-type: none"> • Improving productivity • Improving health and safety • Better staff welfare and morale • Qualifying workers 	<ul style="list-style-type: none"> • Upskilled 51 employees in 10 Health and Safety courses • Improved staff well-being and self-assurance on site • Increased site safety • Improved productivity with fewer accidents and risk management

[House Building]

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Management Development Programme</i>	Oakworth Homes Limited	North-East England	£4,998	2017	12 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Utilising digital and new technology • Improving cost efficiency • Raising 	<ul style="list-style-type: none"> • Funding used to improve management skills • 3 directors attended 6 workshops • Improved knowledge on how to grow the business • Better process implementation with sub-contractors • Developed an a cloud-based system for internal use, to

						standards	manage production and cost
CIMA Accountancy Training	Walton Homes Limited	West-Midlands, England	£4,495	2018	13 months	<ul style="list-style-type: none"> • Utilising digital and new technology • Utilising digital and new technology • Reducing skills gaps • Progressing careers 	<ul style="list-style-type: none"> • Qualified one employee in an accountancy qualification • Used the training to create a fresh approach to current processes • Notable improvements evident, especially in improving the efficiency of existing and new job roles • Improved employer willingness to train workforce more regularly as a result of training outcomes
<i>Training to Meet Skills Requirements in the Housebuilding Sector</i>	Northumberland Homes Limited	North-East England	£3,454	2018	9 months	<ul style="list-style-type: none"> • Improving health and safety • Expanding business • Reducing skills gaps 	<ul style="list-style-type: none"> • The training has enabled a reduction in skills gaps specific to a particular project • Retention of work and expansion of skills has enabled the company to employ a further 8 members of staff

[\[Land Drilling\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Railway Contracts</i>	Albion Drilling Limited	Scotland	£4,515	2017	12 months	<ul style="list-style-type: none">• Qualified workforce• Improving staff morale and welfare• Raising standards• Expanding business• Reducing skills gaps• Winning more work	<ul style="list-style-type: none">• Renewed all training about to expire within the company• Upskilled 21 operatives in 9 qualifications to supplement railway-based skills gaps• Improved ability to tender for railway contracts

[\[Asbestos Removal\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Continuous Training Programme</i>	Reddish Vale Insulations Limited	North-West England	£5,000	2018	5 months	<ul style="list-style-type: none"> • Improving productivity • Improving health and safety • Improving management and leadership skills 	<ul style="list-style-type: none"> • Training used to support site managers, site supervisors and operatives to be contract compliant • Contributed to a reduction of Asbestos Removal skills shortages in the sector • Able to adhere to changes to the Health and Safety Executive Code of Practice for Asbestos Removal.
<i>Skills and Training Fund</i>	Reliable Insulations & Fibre Control	South England	£2,400	2018	9 months	<ul style="list-style-type: none"> • Raising standards • Qualifying workers • Improving health and safety • Progressing careers 	<ul style="list-style-type: none"> • The training updated employee knowledge of current industry requirements for Asbestos • Delivered a range of higher education courses, including the NVQ Level 2 Diploma in Removal of Hazardous Waste and Level 3 Diploma in Occupational Work Supervision • Improved safety knowledge of the workforce and increased awareness

[\[Relocatable Partitioning\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Management Training for Long-Term Impact</i>	Style Door Systems	South-West England	£2,148	2018	3 months	<ul style="list-style-type: none"> • Improving management and leadership skills • Better staff welfare and morale • Raising standards 	<ul style="list-style-type: none"> • One employee achieved 2 qualifications: APM Project Fundamental and APM Project Management qualifications • Impacted on managing and maintaining strong teams • Improved the ways teams interact • Improved knowledge of project management terminology which will improve interaction with clients and other contractors.

[\[Liquid Waterproof Systems\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Health & Safety Training and Telehandler Course</i>	Weatherwell Roofing Limited	Wales	£5,000	2018	9 months	<ul style="list-style-type: none"> • Improving productivity • Improving health and safety • Reducing skills gaps 	<ul style="list-style-type: none"> • Upskilled 11 employees in health and safety, and plant based training (including Telehandler) • Increased staff confidence in Health and Safety throughout the organisation and on construction sites • Improved the working environment for the workforce, and improved employee wellbeing

[Asphalt and Tar-Spraying]

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Safety Training</i>	C R MacDonald Limited	West Midlands, England	£4,884	2018	6 months	<ul style="list-style-type: none"> • Improving productivity • Reducing skills gaps • Better staff welfare and morale 	<ul style="list-style-type: none"> • Trained 38 employees in a range of online, in-house and external training courses • Upskilled in CPCS training, E-Learning and Practical Personal Track Safety • Improved staff morale as employees feel more valued • Increased company competitiveness as employees are qualified enough to bid for further tenders

[\[Demolition\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Environmental and Demolition Training</i>	Goody Demolition	South England	£10,000	2017	17 months	<ul style="list-style-type: none"> • Utilising digital and new technology • Winning more work • Reducing skills gaps • Qualifying workers 	<ul style="list-style-type: none"> • Trained 38 employees in a range of online, in-house and external training courses • Upskilled in CPCS training, E-Learning and Practical Personal Track Safety • Improved staff morale as employees feel more valued • Increased company competitiveness as employees are qualified enough to bid for further tenders
<i>Health and Safety Awareness/ Plant Training</i>	Tom Prichard Contracting Limited	Wales	£9,960	2017	18 months	<ul style="list-style-type: none"> • Improving productivity • Winning more work • Raising standards 	<ul style="list-style-type: none"> • Improved skills in 45 employees • Increased contracts in new areas of the industry • Improved standards
<i>Demolition Safety</i>	Dem-Master Demolition	Scotland	£7,500	2017	17 months	<ul style="list-style-type: none"> • Raising standards • Winning more work • Expanding business • Improving health and safety • Progressing careers 	<ul style="list-style-type: none"> • Upskilled 25 members of the workforce in sector-specific safety courses • Training included Asbestos courses, Plant NVQs and in-house 360 Excavator training • Safety knowledge has improved prospects of career progression for many of the trainees

							<ul style="list-style-type: none"> • Staff now ready to face challenges integral to the business • The business has targeted new challenges and staff work more flexibly
<i>Upskilling</i>	B&B Industrial Dismantling Limited	East Midlands, England	£4,819	2017	12 months	<ul style="list-style-type: none"> • Improving productivity • Reducing skills gaps • Improving health and safety • Raising standards • Progressing careers 	<ul style="list-style-type: none"> • 16 employees trained to enhance their technical knowledge in the demolition sector • Training included NVQs in Demolition as well as the IOSH course managing safely • Reduced skills gaps and increased promotions • Widened the range of jobs and tasks within the company
<i>ISO Management System Training</i>	JCJ Group	Scotland	£3,590	2018	9 months	<ul style="list-style-type: none"> • Improving productivity • Improving health and safety • Changing industry culture 	<ul style="list-style-type: none"> • Supported the use of a new management system based on Quality, Health and Safety and the Environment • Importance of these topics has been raised throughout the workforce to 47 employees • Increased standards of output, regarding impact and safety

[\[Preparing/Fixing Stone for Building, including Stonemasonry\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>NVQ Diploma in Stonemasonry and Stone Fixing (Construction)</i>	Samonstar Limited T/A Samson Marble	South England	£2,400	2017	12 months	<ul style="list-style-type: none"> • Qualifying workers • Increasing staff retention • Better staff welfare and morale 	<ul style="list-style-type: none"> • Trained 25 people in Stonemasonry and Stone Fixing • Retained businesses' competitiveness as employees remain carded and fully qualified • Enabled the organisation was able to employ a new Stonemason
<i>Specialist Access Steeplejack NVQs.</i>	Zenith Property Conservation	Scotland	£3,050	2018	7 months	<ul style="list-style-type: none"> • Improving health and safety • Better staff welfare and morale • Qualifying workers 	<ul style="list-style-type: none"> • Qualified 10 employees in the Leve; 2 and 3 NVQ in Specialist Steeplejack Access • Facilitated the retention of current employees and trained them to the right standard for contractual work • Improved the quality of service provided

[\[Hard Flooring\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>NVQ Qualifications</i>	Northern Floorcraft	North-East England	£4,115	2017	12 months	<ul style="list-style-type: none">• Qualifying workers• Raising standards• Improving health and safety• Expanding business	<ul style="list-style-type: none">• Trained 30 employees in various NVQs, relevant to the skills gaps the employer had identified• Helped to enhance organisational reputation• Improved health and safety within the workforce• Training could not have been undertaken without Skills and Training funding.

[\[Fitted Kitchen/ Bedroom Installation\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Solidworks Visualise Training</i>	Chiselwood Limited	East-Midlands, England	£880	2018	6 months	<ul style="list-style-type: none"> • Raising standards • Utilising digital and new technology • Improving productivity • Improving cost efficiency 	<ul style="list-style-type: none"> • Applied further training in CAD to streamline the design process internally • Reduced lag time and inefficiencies and enabled product design and presentation within the same software • Reduced turnaround time of design to workshop production

[\[Alteration to a Building/ Part of a Building\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Management Development Training</i>	Livesey Construction and Design	North-West England	£9,600	2017	14 months	<ul style="list-style-type: none"> • Winning more business • Raising standards • Improving management and leadership skills 	<ul style="list-style-type: none"> • Formalised procedures and improved relationship[management with sub-contractors • Improved punctuality of project delivery • Increased professionalism internally and externally • Increased the number of referrals and work opportunities
<i>Training to Aid Business Expansion</i>	Consortia Integrated Services Limited	North-West England	£5,000	2018	11 months	<ul style="list-style-type: none"> • Expanding business • Reducing skills gaps 	<ul style="list-style-type: none"> • Specialist Risk and Safety training has allowed the business to grow its Maintenance Department • Increased staff confidence in abilities and helped to expand the range of services offered to clients
<i>Training to Prepare the Business for Growth</i>	McCombie Construction Limited	North-West England	£5,000	2017	14 months	<ul style="list-style-type: none"> • Expanding business • Improving management and leaderships skills • Improving health and safety • Better staff 	<ul style="list-style-type: none"> • Training staff according to organisational needs has prepared the business for the next stage of growth. • The training has improved processes and helped to place new systems in place • The business is now certified in NEBOSH and Health and Safety training, in order to

						welfare and morale	meet industry requirements.
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[\[Shopfitting\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Mandatory Safety Training for Workforce Wellbeing</i>	Rosebirch Limited	North-East, England	£2,925	2017	17 months	<ul style="list-style-type: none">• Reduced skills gaps• Qualifying workers• Improving management and leadership skills• Improving health and safety	<ul style="list-style-type: none">• Ensured employees received mandatory safety training without placing financial strain on the business• Maintained workforce quality compliance to ensure the workforce met industry safety standards• Demonstrated commitment to staff training by investing an additional £2,553 to the project

[\[Plastering and/ or Artexing\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Training to Support Business Expansion</i>	KDPS Limited	Scotland	£2,210	2018	5 months	<ul style="list-style-type: none"> • Reducing skills gaps • Expanding business 	<ul style="list-style-type: none"> • The new skills gained have enabled the business to plan the employment of more staff and apprentices • Improved knowledge of Leadership and Mental Health knowledge in the context of Business Development • Contributed to company growth
<i>Team and People Management Training</i>	Ryedale Plasterers Limited	North-East England	£5,000	2018	8 months	<ul style="list-style-type: none"> • Raising standards • Increasing staff retention • Better staff welfare and morale 	<ul style="list-style-type: none"> • Funding enabled the business to complete human resource training and marketing training, that they would have been unable to finance without funding • Training has improved the treatment of staff, thus benefitting workforce wellbeing and motivation • Training, and subsequent upskilling, ensured the safeguarding of 2 jobs

[\[Netting and Rigging\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Increasing Services Offered to Clients</i>	Bodacc Limited	Wales	£4,890	2018	5 months	<ul style="list-style-type: none">• Expanding business• Reducing skills gaps• Raising standards	<ul style="list-style-type: none">• Lime Mortar and Telehandler training ensured the business could offer more services to clients• A widening client base has increased the likelihood of expanding the workforce

[\[Bricklaying/ Pointing\]](#)

Project title	Fund recipient	Region	Amount awarded	Year awarded	Project duration	Project type	Outcome
<i>Raising Standards in the Bricklaying Sector</i>	Roe Brickwork Limited	South-East England	£5,000	2018	15 months	<ul style="list-style-type: none">• Qualifying workers• Raising standards• Improving productivity	<ul style="list-style-type: none">• Training of internal Brickwork Assessors has helped to take control in the quality of skills being transferred to new bricklayers• Training has increased confidence in job delivery by staff to clients• Has motivated the employer and workforce to continue training in short-duration courses, to maintain highest standards possible